

Dear Church Family,

On Sunday, August 15, 2021, Brother Danny Siquiefeld announced that he would be resigning as Senior Pastor of Faith Baptist Church as of December 31, 2021. He will begin work with the Tennessee Baptist Mission Board as the Harvest Field Team Leader for West Tennessee.

As the current Chairman of Deacons, I feel it necessary to outline the process as we begin the search for a new Senior Pastor, provided for in our bylaws at the establishment of Faith Baptist Church nearly three decades ago.

According to these bylaws, the process is to begin with our Recruitment Team. This team is already in place and is comprised of Jack Torregrossa (Chairman), Janie Wright, Joe Moore, Katherine Groom, and Sandra Perkins. This team is charged with selecting the Senior Pastor Search Team. The church body will have an opportunity in the coming days to recommend fellow church members to serve on the Senior Pastor Search Team. The Recruitment Team will prayerfully review all recommendations and select seven (7) members to serve on the Senior Pastor Search Team. These names will then be submitted to the church for a vote of approval at a Special Called Church Conference.

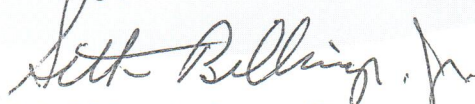
Upon approval, the Senior Pastor Search Team will be charged "to seek out a suitable pastor," and bring their nomination to the congregation. They will only bring one name at a time. A special meeting will be called – and announced at least two weeks in advance – specifically for the purpose of voting on the candidate by secret ballot. An affirmative vote of three-fourths is necessary for approval.

Here is how you are asked to participate in the days to come:

1. **Pray** – We must collectively commit this entire process to the Lord and we must faithfully seek His guidance at every step. Pray that we remain united in our common love for Jesus Christ and our common love for each other. Pray for unity among our church body.
2. **Recommend** – We are asking our church members to prayerfully submit recommendations for individuals to serve on the Senior Pastor Search Team. Recommendations will be received from Sunday, September 12<sup>th</sup> through Sunday, September 26, 2021.
  - There will be forms located in the Grand Lobby for you to indicate your recommendations. These can be turned in through the offering boxes in the Grand Lobby.
  - A digital form will also be available online at [myfaithbaptist.org](http://myfaithbaptist.org).
  - You can also call the Church Office (901-386-4785) to submit your recommendations.

It is the prayer of the Deacon Body, as well as our Church Family, that we seek and be guided by the will of God at this very important time in the life of Faith Baptist Church.

Blessings,



Seth Billings Jr. (Deacon Chairman)